

May 9, 2025

## Announcement of Changes of Directors and Executive Officers

Tokyo, Japan - Sumitomo Metal Mining Co., Ltd. (TSE: 5713) today announced the following proposed changes of its directors, Audit & Supervisory Board members, executive officers and their responsibilities.

Date of Changes: June 26, 2025

\*The election of the directors and Audit & Supervisory Board members are subject to the approval of the Ordinary General Meeting of Shareholders scheduled for June 26, 2025.

Name: Sawaki Nicola Michele

New Position	Outside Director
Former Position	
Retained Position	

Name: Tsuyoshi Nozawa

New Position	Senior Audit & Supervisory Board Member (Standing)
Former Position	Audit & Supervisory Board Member (Standing)
Retained Position	

Name: Hirohiko Matsushita

New Position	Audit & Supervisory Board Member (Standing)
Former Position	Executive Officer Qualified Executive General Manager of Besshi-Niihama District Div.
Retained Position	

Name: Hideyuki Okamoto

New Position	
Former Position	Director
Retained Position	Managing Executive Officer Qualified Executive General Manager of Mineral Resources Div.

Name: Shinichi Sato

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive General Manager of Advanced Materials Div.

Name: Munekazu Kawata

New Position	General Manager of Battery Materials Div.
Former Position	Senior Deputy General Manager of Battery Materials Div.
Retained Position	Executive Officer Qualified Executive

Name: Yusuke Niwa

New Position	Senior Deputy General Manager of Battery Materials Div. General Manager of Sales & Raw Materials Dept., Battery Materials Div.
Former Position	Senior Deputy General Manager of Non-Ferrous Metals Div. General Manager of Nickel Sales & Raw Materials Dept., Non-Ferrous Metals Div.
Retained Position	Executive Officer Qualified Executive

Name: Yoshihiro Sagawa

New Position	General Manager of Business Development Dept., Mineral Resources Div.
Former Position	General Manager of Administration Dept., Mineral Resources Div.
Retained Position	Executive Officer Qualified Executive Senior Deputy General Manager of Mineral Resources Div.

Name: Mihoko Yano

New Position	General Manager of Human Resources Dept.
Former Position	General Manager of Sustainability Dept.
Retained Position	Executive Officer Qualified Executive

Name: Naoki Kawai

New Position	President, Sumitomo Metal Mining Philippine Holdings Corporation
Former Position	Executive Officer Senior Deputy General Manager of Non-Ferrous Metals Div. General Manager of Copper & Precious Metals Sales Dept., Non-Ferrous Metals Div.
Retained Position	Qualified Executive

Name: Takahiro Hagiwara

New Position	General Manager of Sustainability Dept.
Former Position	Senior Deputy General Manager of Mineral Resources Div. General Manager of Engineering Dept., Mineral Resources Div.
Retained Position	Executive Officer Qualified Executive

Name: Satoru Nishihara

New Position	Executive Officer Qualified Executive General Manager of Besshi-Niihama District Div.
Former Position	General Manager of Human Resources Dept.
Retained Position	

Name: Kazunori Kawanaka

New Position	Executive Officer Qualified Executive
Former Position	
Retained Position	General Manager of Safety & Environment Control Dept.

Name: Yasuhiro Miyake

New Position	Executive Officer Qualified Executive General Manager of Finance & Accounting Dept.
Former Position	Corporate Planning Dept.
Retained Position	

Name: Kenichi Tsuda

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Mineral Resources Div. General Manager of Administration Dept., Mineral Resources Div.
Former Position	Administration Dept., Non-Ferrous Metals Div.
Retained Position	

Name: Koji Imai

New Position	Adviser
Former Position	Senior Audit & Supervisory Board Member (Standing)
Retained Position	

Name: Katsuya Tanaka

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Battery Materials Div.
Retained Position	

Name: Kazuhiko Hotani

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Finance & Accounting Dept.
Retained Position	

<Reference>

New Corporate Officers (Date of Changes: June 26, 2025)  
(After the 100<sup>th</sup> Ordinary General Meeting of Shareholders)

**1. Directors**

Representative Director and Chairman	Akira Nozaki	
Representative Director and President	Nobuhiro Matsumoto	
Director	Masaru Takebayashi	
Director	Hiroshi Yoshida	
Outside Director	Taeko Ishii	Lawyer, Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	
Outside Director	Koji Takeuchi	
Outside Director	Sawaki Nicola Michele	Partner of Ernst & Young ShinNihon LLC Representative in Japan of Ernst & Young Global Limited IFRS Policy Committee

**2. Audit & Supervisory Board Members**

Senior Audit & Supervisory Board Member (Standing)	Tsuyoshi Nozawa	
Audit & Supervisory Board Member (Standing)	Hirohiko Matsushita	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm
Outside Audit & Supervisory Board Member	Tsuguya Ieda	

### 3. Executive Officers

President	Nobuhiro Matsumoto	
Managing Executive Officer	Hiroshi Yoshida	General Manager of Corporate Planning Dept. In charge of Legal Dept., Digital Transformation Dept. and Internal Audit Dept.
Managing Executive Officer	Masaru Takebayashi	General Manager of Non-Ferrous Metals Div.
Managing Executive Officer	Hideyuki Okamoto	General Manager of Mineral Resources Div.
Managing Executive Officer	Toru Motoki	General Manager of Technology Div.
Managing Executive Officer	Shinichi Sato	General Manager of Advanced Materials Div.
Executive Officer	Munekazu Kawata	General Manager of Battery Materials Div.
Executive Officer	Yusuke Niwa	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Kazuaki Sakamoto	General Manager of Engineering Div.
Executive Officer	Yasumasa Hattori	Senior Deputy General Manager of Technology Div.
Executive Officer	Yoshihiro Sagawa	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Mihoko Yano	General Manager of Human Resources Dept. In charge of Secretarial Dept., Purchasing Dept. and Information Systems Dept.
Executive Officer	Takahiro Hagiwara	General Manager of Sustainability Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept. and Osaka Branch
Executive Officer	Toru Kitazaki	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kenji Hara	Senior Deputy General Manager of Engineering Div.
Executive Officer	Yukinori Okano	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Satoru Nishihara	General Manager of Besshi-Niihama District Div.
Executive Officer	Kazunori Kawanaka	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.
Executive Officer	Yasuhiro Miyake	General Manager of Finance & Accounting Dept.
Executive Officer	Kenichi Tsuda	Senior Deputy General Manager of Mineral Resources Div.

**Media Contact**

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Please contact from the inquiry form: <https://www.smm.co.jp/en/contact/>